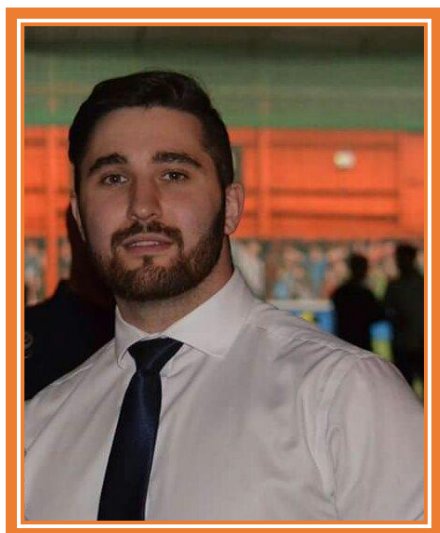


### Introduction

My name is Joe Clements; I have worked within the Construction industry for three years. My route into the industry - I attended City of Bristol College on a National Diploma and then progressed onto University where I studied at University of the West of England (UWE), I undertook Quantity Surveying and Commercial Management with an industry placement.



### How did you get started in your career?

My family have been involved within the construction industry most of their lives. I always enjoyed being within in a workshop or out on site seeing the transformation of a project. I found Quantity Surveying whilst at college and from there sought a career in this discipline

### Can you outline a typical work day?

My day varies considerably depending on the criteria that is needed. For example, I could be procuring packages and hosting site visits for the client and/or subcontractors to ascertain change or the package needed. I will also manage the project accounts up and down stream.

Image: Joe Clements, Graduate Quantity Surveyor – Kier Construction Ltd

### What do you enjoy most about your job?

Being able to witness the progression/transformation of the Project, from the first foundation to be poured to the last tile to go on the roof.

### What skills are important for anyone wishing to start in your profession?

Good Communication, Mathematics, Team Work and Client Care.

### What main personal attributes do you think is important for your type of job?

Being able to communicate with everyone, this provides continuity throughout. You will also need to be able take responsibility for your work as you will need to make decisions.

### Do you have any tips or suggestions on how young people and adults can enter your industry?

Try and reach out to companies and see if you can obtain work experience. This will benefit in the understanding of the industry and help to provide clarity on the job role as there are many different elements that a Quantity Surveyor undertakes.

### **What career progression opportunities are available in your business/sector?**

There is a huge progression route from Trainee to Commercial Director.

### **Why is it important for your sector to attract and train young people and new entrants?**

To ensure that the next generation and the construction industry has the capability to progress and pass on previous experiences.

### **What trends do you predict for your industry within the next 10 years? E.g. is it a growing market requiring more young entrants**

The Market is always growing and the need for building/facilities is a must and therefore will always need new and energetic individuals to come into the industry.

### **General words of advice**

Be willing to work as part of team this is important as you will rely on them throughout the project.

### **Further contact/information**

Please contact Laura Beddis of our Social Impact team [Laura.Beddis@kier.co.uk](mailto:Laura.Beddis@kier.co.uk)

**Search 'National Careers Service' online to view any of our hundreds of job profiles.**